

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH

455 Golden Gate Avenue, 8th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:

P.O. Box 420603

San Francisco

CA 94142-0603



HOLIDAY PROVISION

FOR

SHEET METAL WORKER (HVAC)

IN

LOS ANGELES¹, SAN BERNARDINO, SAN LUIS OBISPO,
SANTA BARBARA AND VENTURA COUNTY

¹Applies to that portion of the county bound by a line drawn between Big Pines recreational area and through the city of Gorman to the Ventura county line in the north, south along the Ventura county line to the Pacific Ocean, east to the city limits of Long Beach, north along the Los Angeles River, then east along the Imperial Highway to the Orange county line then north to the Big Pines recreational area.

RECEIVED
Department of Industrial Relations

Standard Form **APR 25 2000**

of
Div. of Labor Statistics & Research
UNION AGREEMENT Chief's Office
and
ADDENDA THERETO

From

July 1, 1998
to
June 30, 2001

**SHEET METAL AND
AIR CONDITIONING CONTRACTORS'
NATIONAL ASSOCIATION
LOS ANGELES CHAPTER
(SMACNA-LA)**

with

**LOCAL UNION NO. 108
464 South Lucas Avenue
Los Angeles, CA 90017
Phone: (213) 481-2050
Fax: (213) 481-2076**



SECTION 10. Mileage shall be paid at thirty-five cents (\$0.35) per mile when an Employee uses transportation other than that supplied by the Employer when traveling from shop to job, from job to job, or from job to shop.

SECTION 11. An Employee transporting materials using the Employer's vehicle shall be paid the proper overtime rates before and after regular working hours.

SECTION 12. When the immediate work site falls on a dividing Zone Line, the highest Zone Rate will prevail.

SECTION 13. In the event that a reciprocal agreement regarding Zone Expenses with any adjacent Local Union is agreed to, it shall become a part of this Agreement.

ITEM 10. HOLIDAYS

SECTION 1. It is hereby agreed to amend Article VI of the Standard Form of Union Agreement, A-3-91, to conform with the following negotiated Holidays.

SECTION 2. Holidays shall be as follows:

New Year's Day	Labor Day
Martin Luther King, Jr. Birthday	Veteran's Day
President's Day	Thanksgiving Day
Memorial Day	Day After Thanksgiving
Independence Day	Christmas Day

SECTION 3. In addition to the Holidays in Section 2, the following shall also be Holidays.

SECTION 3(a). When any of the Holidays in Section 2 fall on Sunday, then the Monday after shall be a Holiday.

SECTION 3(b). When any of the Holidays in Section 2 fall on Saturday, then the Friday before shall also be a Holiday.

SECTION 3(c). When any of the Holidays in Section 2 fall on Thursday, then the Friday after shall also be a Holiday.

SECTION 3(d). When any of the Holidays in Section 2 fall on Tuesday, then the Monday before shall also be a Holiday.

ITEM 11. WORKING HOURS

SECTION 1. *Starting Time*

Where, in accordance with this Item, the starting time for work is changed, the work performed before and after the changed work day shall be compensated per the contractual overtime rates.

SECTION 2. Employees having worked, and reporting back to work the following day, shall only be laid off or sent home after a one-half day shift or after a full day shift. This does not apply to any new Employee's show-up time, as defined in Article VIII, Section 10 of the Standard Form of Union Agreement.

SECTION 3. Shop Work: Where the Employer and a majority of the Employees in a shop agree to start work prior to the regular starting time, the Employer shall notify the Union in writing of this fact on the form provided by the Union and verified by the Shop Steward and shall further notify the Union of the agreed upon starting time and closing time of the eight (8) hour work day, which shall provide for not more than one (1) hour for lunch. Thereupon, until the Union is otherwise notified, such hours shall be the work day for the Employees of such Employer in the shop. The starting time in the shop shall be no earlier than 7.00 a.m. unless otherwise agreed to by the Local Union.

If the Employer requests an Early Start Permit for the shop and the Union grants such Permit, trucks will be